



**Angela Bell, SPHR** is a Talent Acquisition Partner with Fresenius Medical Care (through Allegis Global Solutions). Angela has 20 years Recruiting, and Human Resources experience in healthcare, IT services, and telecom industries. Angela has been an active volunteer with Dallas HR for 5+ years, serving on the Talent Management Committee and leading the development of the Recruiter Training program offered annually by Dallas HR. Angela has a BSBA degree from UT Dallas 1991, and has obtained her SPHR.



**Terry Cooley** is the Vice President of Human Resources for the Penhall Company, the largest provider of cement services in the US. Terry Cooley is a Human Resources executive with operations experience who utilizes critical thinking, employee engagement, company-specific metrics, project management, and other business talents to improve organizational and operational effectiveness. He has executed these experiences in the food, auto, appliance, healthcare, durable goods, for-profit secondary education industries, and construction. Terry has taken a non-traditional route of business development and leadership to serve in both Field Operations and Human Resources. Both disciplines gave him the opportunity to influence leaders strategically and deliver operationally. Terry was the recipient of the 2016 HR Executive of the Year from DallasHR, serves on several Boards within the DFW Metroplex, and he and his family participate in many outreach and charity activities.



**Tonia Mancuso** serves as a Senior Recruiter for FedEx Office. Tonia brings more than 20 years of experience in full cycle recruiting. She was a recruiter on the agency side for 15 years and is currently a Senior Recruiter with FedEx Office, based in Plano, Texas. She has had the opportunity to work with numerous clients/industries which has allowed her to gain experience in recruiting on a variety of positions and levels. Recognized in Dallas in the top 10 as a Top Recruiter in direct-hire placement for 9 years.



**Bryan Jackson, SHRM-CP**, serves as the Director of Talent Acquisition for Senior Care Centers Health and Rehabilitation. Bryan is a Human Resource professional with over 22 years of experience in human resource leadership, employee relations, corporate recruiting, staffing, strategic planning, management and process mapping. He has successfully developed talent acquisition strategies and process to ensure a timely hiring process for the organization as well as a positive onboarding process for employees thus having a positive impact on the overall recruitment and hiring process. Having worked in a community healthcare facility as well as a large not for profit hospital Bryan understands the delivery of care and the need to provide excellence in patient care. His experience in contract staffing and corporate recruitment has given insight to identifying the best candidate match to meet the needs of the organization and the candidate.



**Rachel Kennedy** is the Recruiting Manager for The Container Store. She started her career leading talent acquisition at The Beck Group, a commercial architecture and construction firm headquartered in Dallas, where she built a national summer intern and college recruiting program, mentorship program, and led employee engagement & career path development. She loves her role as Recruiting Manager for The Container Store in the retail industry, focusing on strategic initiatives and talent acquisition. Rachel attended Austin College, home of the fighting kangaroos, and received her Master's degree at Southern Methodist University in Dallas, Texas.



**Jim Durbin** is the Founder of SourcingWorklab.com. As a marketer and recruiter, he's been placing people since 1999. In the last decade, he's been known as the Social Media Headhunter, where he's trained over 9,000 recruiters on digital tools. He runs a B2B marketing firm, develops startups in the AI and recruiting space, and takes as many full desk searches as he can get his hands on. He predicted the demise of LinkedIn in 3 years, quit Twitter in 2016, and writes regularly in industry publications and on his blog, DigitalMarketingHeadhunter.com



**Jessica Flippo** is the Sr. Manager of Talent Acquisition at Zoës Kitchen where she has taken her passion and expertise in recruiting and helped lay a foundation for success for what was a newly created Talent Acquisition team. Jessica Flippo is a veteran recruiter with over 10 years of experience and has built her expertise through experience in both agency and corporate recruiting. In her 3+ years at Zoës Kitchen, she has handled both field and corporate recruiting as well as helped launch employer brand strategy. Jessica's LinkedIn and Glassdoor strategies have led to an increase in awareness in employer brand, quadruple the LinkedIn followers, and a greater number of applicants specifically interested in a role at Zoës Kitchen. Using simple and cost-effective strategies, Jessica feels any company can leverage their networks and employees' networks to build their employer brand and draw in great talent.